

1 **SENATE FLOOR VERSION**

2 February 28, 2018

3 COMMITTEE SUBSTITUTE
4 FOR

5 SENATE BILL NO. 936

By: Bice

6
7 [teachers - minimum salary schedule - recognizing
8 certain teaching experience - ~~effective date~~ -
emergency]

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10
11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY Section 3, Chapter 394, O.S.L.
13 2013, as last amended by Section 1, Chapter 59, O.S.L. 2017 (70 O.S.
14 Supp. 2017, Section 18-114.14), is amended to read as follows:

15 Section 18-114.14. A. Beginning with the 2013-2014 school
16 year, teachers in the public schools of Oklahoma shall receive in
17 salary and/or fringe benefits not less than the amounts specified in
18 the following schedule:

19 MINIMUM SALARY SCHEDULE

20 National

21 Years of	Bachelor's	Board	Master's	Doctor's
22 Experience	Degree	Certification	Degree	Degree
23 0	\$31,600	\$32,600	\$32,800	\$34,000
24 1	\$31,975	\$32,975	\$33,175	\$34,375

1	2	\$32,350	\$33,350	\$33,550	\$34,750
2	3	\$32,725	\$33,725	\$33,925	\$35,125
3	4	\$33,100	\$34,100	\$34,300	\$35,500
4	5	\$33,500	\$34,500	\$34,700	\$35,900
5	6	\$33,900	\$34,900	\$35,100	\$36,300
6	7	\$34,300	\$35,300	\$35,500	\$36,700
7	8	\$34,700	\$35,700	\$35,900	\$37,100
8	9	\$35,100	\$36,100	\$36,300	\$37,500
9	10	\$35,950	\$36,950	\$37,575	\$39,625
10	11	\$36,375	\$37,375	\$38,000	\$40,050
11	12	\$36,800	\$37,800	\$38,425	\$40,475
12	13	\$37,225	\$38,225	\$38,850	\$40,900
13	14	\$37,650	\$38,650	\$39,275	\$41,325
14	15	\$38,075	\$39,075	\$39,700	\$41,750
15	16	\$38,500	\$39,500	\$40,125	\$42,175
16	17	\$38,925	\$39,925	\$40,550	\$42,600
17	18	\$39,350	\$40,350	\$40,975	\$43,025
18	19	\$39,775	\$40,775	\$41,400	\$43,450
19	20	\$40,200	\$41,200	\$41,825	\$43,875
20	21	\$40,625	\$41,625	\$42,250	\$44,300
21	22	\$41,050	\$42,050	\$42,675	\$44,725
22	23	\$41,475	\$42,475	\$43,100	\$45,150
23	24	\$41,900	\$42,900	\$43,525	\$45,575
24	25	\$42,325	\$43,325	\$43,950	\$46,000

1		Master's Degree +
2	Years of	National Board
3	Experience	Certification
4	0	\$33,800
5	1	\$34,175
6	2	\$34,550
7	3	\$34,925
8	4	\$35,300
9	5	\$35,700
10	6	\$36,100
11	7	\$36,500
12	8	\$36,900
13	9	\$37,300
14	10	\$38,575
15	11	\$39,000
16	12	\$39,425
17	13	\$39,850
18	14	\$40,275
19	15	\$40,700
20	16	\$41,125
21	17	\$41,550
22	18	\$41,975
23	19	\$42,400
24	20	\$42,825

21 \$43,250

22 \$43,675

23 \$44,100

24 \$44,525

25 \$44,950

B. 1. When determining the Minimum Salary Schedule, "fringe benefits" shall mean all or part of retirement benefits, excluding the contributions made pursuant to subsection A of Section 17-108.1 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible benefit allowance pursuant to Section 26-105 of ~~Title 70 of the Oklahoma Statutes~~ this title from the flexible benefit allowance funds disbursed by the State Board of Education and the State Board of Career and Technology Education pursuant to Section 26-104 of ~~Title 70 of the Oklahoma Statutes~~ this title.

2. If a school district intends to provide retirement benefits to a teacher such that the teacher's salary would be less than the amounts set forth in the minimum salary schedule specified in subsection A of this section, the district shall be required to provide written notification to the teacher prior to his or her employment, or if already employed by the district, no later than thirty (30) days prior to the date the district elects to provide retirement benefits such that the teacher's salary would be less than the minimum salary schedule.

1 C. Any of the degrees referred to in this section shall be from
2 a college recognized by the State Board of Education. The Board
3 shall accept teaching experience from out-of-state school districts
4 that are accredited by the state board of education or appropriate
5 state accrediting agency for the districts. The Board shall accept
6 teaching experience from out-of-country schools, including when the
7 person was a member of the Peace Corps as a teacher, that are
8 accredited or otherwise endorsed by the appropriate national or
9 regional accrediting or endorsement authority. Out-of-country
10 certification documentation in a language other than English shall
11 be analyzed by an educational credential evaluation service in
12 accordance with industry standards and guidelines and approved by
13 the State Department of Education. Out-of-country Peace Corps
14 teaching experience shall be evaluated by the State Department of
15 Education to determine eligibility. The person seeking to have
16 credit granted for out-of-country teaching experience shall be
17 responsible for all costs of the analysis by a credential evaluation
18 service. The Board shall accept teaching experience from primary
19 and secondary schools that are operated by the United States
20 Department of Defense or are affiliated with the United States
21 Department of State.

22 D. For the purpose of state salary increments and retirement,
23 no teacher shall be granted credit for more than five (5) years of
24 active duty in the military service ~~or,~~ out-of-state or out-of-

1 country teaching experience as a certified teacher or its equivalent
2 or out-of-country Peace Corps teaching experience, as provided by
3 Section 17-116.2 of this title. Nothing in this section shall
4 prohibit boards of education from crediting more years of experience
5 on district salary schedules than those allowed for state purposes.

6 E. The State Board of Education shall recognize, for purposes
7 of certification and salary increments, all the years of experience
8 of a:

9 1. Certified teacher who teaches in the educational program of
10 the Department of Corrections, beginning with fiscal year 1981;

11 2. Vocational rehabilitation counselor under the Department of
12 Human Services if the counselor was employed as a certified teacher
13 by the State Department of Education when the Division of Vocational
14 Rehabilitation was transferred from the State Board of Career and
15 Technology Education or the State Board of Education to the Oklahoma
16 Public Welfare Commission on July 1, 1968;

17 3. Vocational rehabilitation counselor which were completed
18 while employed by the Department of Human Services if such counselor
19 was certified as a teacher or was eligible for certification as a
20 teacher in Oklahoma;

21 4. Certified teacher which were completed while employed by the
22 Department of Human Services Child Study Center at University
23 Hospital, if the teacher was certified as a teacher in Oklahoma; and
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1 5. Certified school psychologist or psychometrist which were
2 completed while employed as a doctoral intern, psychological
3 assistant, or psychologist with any agency of the State of Oklahoma
4 if the experience primarily involved work with persons of school- or
5 preschool-age and if the person was, at the time the experience was
6 acquired, certified as, or eligible for certification as, a school
7 psychologist or psychometrist.

8 F. The provisions of this section shall not apply to teachers
9 who have entered into postretirement employment with a public school
10 in Oklahoma and are still receiving a monthly retirement benefit.

11 ~~SECTION 2. This act shall become effective July 1, 2018.~~

12 ~~SECTION 3. It being immediately necessary for the preservation~~
13 ~~of the public peace, health or safety, an emergency is hereby~~
14 ~~declared to exist, by reason whereof this act shall take effect and~~
15 ~~be in full force from and after its passage and approval.~~

16 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS
17 February 28, 2018 - DO PASS AS AMENDED
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